

Staff Protection Consultancy Services
RFP Questions and Responses
10/3/2025

- 1. Could you clarify the number of participants expected to be trained for each of the two-training sessions (leadership vs. staff)?**

We anticipate a total of approximately 50–75 staff members across the two sessions.

- 2. Are you expecting a “train-the-trainer” model (so your team can continue training later) or direct delivery to all identified staff?**

A train the trainer model would be ideal, as it would enable our team to continue delivering the training in the future.

- 3. Do you prefer a one-time training program or a series of progressive/ongoing sessions over the contract period?**

We would prefer a one-time training program, especially if a train-the-trainer model is implemented.

- 4. For in-person protection training, are there specific scenarios (e.g., community meetings, inspections, public protests) that should be emphasized?**

The training should focus on community meetings and events, as well as travel to and from such events and DOHMH facilities.

- 5. “The scope of work specifies that trainings should be delivered in a live, virtual format. Could you please clarify whether this means the sessions are expected to be delivered exclusively online (via platforms such as Zoom/Teams) or if a hybrid option (in-person plus virtual) would also be acceptable?”**

We are open to all formats, including virtual, in-person, or hybrid sessions.

- 6. Will the FPHNYC accept key personnel past performance?**

Responses can include agency experience and/or key personnel past performance.