



NEW YORK CITY DEPARTMENT OF
HEALTH AND MENTAL HYGIENE
Ashwin Vasan, MD, PhD
Commissioner

Division of Mental Hygiene

Business Title: Executive Deputy Commissioner

Civil Service Title: Executive Deputy Commissioner, M-VIII (Job Opening ID: 527471)
Agency Medical Director, M-VIII (Job Opening ID: 527457)

As of August 2, 2021, all new hires must be vaccinated against the COVID-19 virus, unless they have been granted a reasonable accommodation for religion or disability. If you are offered city employment, this requirement must be met by your date of hire, unless a reasonable accommodation for exemption is received and approved by the hiring agency.

The New York City Department of Health and Mental Hygiene (DOHMH) is a world-renowned public health agency with a long tradition of protecting and promoting mental and physical health in the nation's most culturally and linguistically diverse city. Our 7,000-plus team members bring an extraordinary diversity to bear on the work of public health. DOHMH aims to improve the health outcomes of all New Yorkers, including by centering persistent racial inequities and promotion of social justice at the core of its work.

The Executive Deputy Commissioner (EDC) provides the strategic vision and leadership for the Division of Mental Hygiene, with nearly 750 staff members and more than \$675million dollars in contracted and direct treatment, prevention, and support services, policy development and implementation, and public health surveillance and monitoring.

The EDC will lead a new population mental health strategy at DOHMH which will respond to the "second pandemic" of mental health issues faced as a result of and in the aftermath of COVID-19, and which demands concerted integrations and elevation in the public health agenda. In close collaboration with the Commissioner of Health and other Agency Senior Leadership, EDC will be responsible for conceiving of and implementing a science-based and equity-driven approach to promote the health of New Yorkers with mental health, alcohol and drug use issues across the life course; those experiencing intellectual and developmental disabilities; and people impacted by the criminal-legal system. The EDC will drive an approach that leverages the DOHMH's considerable strengths in epidemiology, measurement and data infrastructure; training, education and awareness building; program design, implementation and evaluation; and policy and advocacy, and brings these strengths to bear on pressing population mental health and behavioral health needs of New Yorkers, including (but not limited to): children/youth mental health, trauma and early intervention; serious mental illness and rehabilitation; behavioral health crisis response; and the opioid use disorder.

The Division is also responsible for monitoring and preventing key public health conditions, including overdose, suicide, premature mortality, and criminal-legal involvement among New Yorkers with mental and behavioral health conditions.

The EDC will also provide departmental leadership for The Office of Community Mental Health (formerly ThriveNYC). The Office supports innovation and monitoring for new city-wide interventions that address mental health, including expanded mobile mental health treatment, behavioral health crisis response, and early childhood mental health.



Job Description:

- Provide overall direction for all Division of Mental Hygiene activities, including the Division's key organizational entities: Bureaus of Mental Health, Alcohol and Drug Use - Prevention, Care, and Treatment; Children, Youth and Families; Mental Hygiene Community Engagement Policy and Practice; and Health Promotion for Justice Impacted Populations; Administration; and Office of the Executive Deputy Commissioner.
- Supervise the Division's Assistant Commissioners, and provide executive decision making, problem-solving, and goal setting.
- Identify and plan to redress racial and other inequities in health outcomes for people with mental health, substance use, experiencing intellectual and developmental disabilities, and involvement with the criminal-legal system.
- Work closely with the Commissioner's Office to develop a City-wide mental health agenda, including working with policy leaders across the Agency and City government to develop an intergovernmental mental health policy platform.
- Participate on stakeholder management such as statutorily mandated advisory bodies including the Community Service Board, testifying at City Council hearings, attending meetings with major community members and organizations, site visits to contracted and non-contracted providers and other events/forums as necessary.
- Provide leadership within New York City government on all mental hygiene-related issues, including for policy and practices for people with behavioral health conditions and experiencing homelessness, interacting with the criminal-legal system, and other social services systems. Represent these issues with other city agencies and community members.
- Provide leadership and coordination of multi-agency and city-state initiatives, including supportive housing (NY/NY 15), homelessness initiatives, and criminal justice diversion.

Preferred Skills:

- Possess exceptional skills in developing and communicating vision and mission; demonstrated track record of lead and inspire a large and diverse workforce; and to develop and implement an anti-racist and equity-driven approach to population behavioral health.
- Track record of leading, implementing, and/or managing change in large and innovative mental hygiene programs.
- Demonstrated knowledge, training in the field of mental hygiene, with broad range of clinical service or public health experience.
- Demonstrated track record in interpreting and applying new scientific knowledge to shape public health practice in the field of mental hygiene.
- Ability to prioritize and complete high priority projects amidst competing multiple demands
- Outstanding communication skills with an ability to relate to diverse audiences, including laypeople, professionals of multiple disciplines, policy makers and elected officials.



Experience Required:

- At least ten years of progressively responsible clinical and/or administrative leadership experience in a governmental, private, not-for-profit program addressing the needs of people with mental health or substance use concerns; or experiencing intellectual/developmental disabilities or affected by the criminal-legal systems.
- Demonstrated track record of implementing innovative large-scale public health and/or clinical programs and managing change in complex organizations.
- Experience developing and measuring health outcomes in behavioral health, including reducing inequities; an informed perspective on applying a racial equity lens in decision making and planning.
- Medical degree preferred, licensed to practice in New York or another US state or territory, and Board certified or eligible in psychiatry, addiction medicine, neurology, developmental pediatrics; or with an advanced degree in other behavioral health field, including psychology or social work and currently licensed to practice in New York.

To Apply:

Apply online with a cover letter to <https://a127-jobs.nyc.gov/>. In the Job ID search bar, enter job ID number #527457 or #527471.

We appreciate the interest and thank all applicants who apply, but only those candidates under consideration will be contacted.

This position will be based out of DOHMH headquarters in Long Island City.

The NYC Health Department is committed to recruiting and retaining a diverse and culturally responsive workforce. We strongly encourage people of color, people with disabilities, veterans, women, and lesbian, gay, bisexual, and transgender and gender non-conforming persons to apply.

All applicants will be considered without regard to actual or perceived race, color, national origin, religion, sexual orientation, marital or parental status, disability, sex, gender identity or expression, age, prior record of arrest; or any other basis prohibited by law.

NOTE: This position is open to qualified persons with a disability who are eligible for the 55-a Program. Please indicate in your resume that you would like to be considered for the position under the 55-a Program.

Residency Requirement:

New York City Residency is not required for the Agency Medical Director civil service title.

The City of New York is an Equal Opportunity Employer